



Ministry Internship for Global-Impacting Leadership Training

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"The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also."

2 Timothy 2:2

In obedience to 2 Timothy 2:2 every church through its leadership should actively and intentionally seek to duplicate itself in the lives of those *in whom* the desire to be in local church leadership and *on whom* the call of God for vocational ministry appears.

God has, historically, blessed WBC with a good number of people who are interested in pursuing missions as a vocation. We are currently encountering a positive outpouring of individuals who believe God is leading them to the mission field.

As these individuals believe God would have this for their lives I must ask the question, "What is our role as a local church fellowship to these individuals?"

The *WBC Mentoring for Maximum Global-Impact Ministry* provides an opportunity for select individuals to come under the tutelage of a local church pastor in the context of a Christ-Exalting, Word-Centered, Global-Impacting, Grace-Based Fellowship. It is a non-wage ministry that does not guarantee any future financial support or necessary connection to the WBC family. The Elder's of WBC and the student have equal rights to terminate the mentoring relationship at any time.

This ministry is primarily targeting those who have an immediate and direct connection to the planting of local churches whether it is in the context of a local, national, or global culture.

The applicants will be required to fulfill the following requirements. Spouses will be required to fulfill requirements 1b, 3, 7, 8 and 14.

1. Individuals must fill out the appropriate application.

Application Procedure for potential interns

- a. Anyone seeking to be a part of the ministry internship must be 18 years of age or older.
- b. Fill-in an application for the ministry internship.
- c. Submit 2 recommendation forms by non-relatives.
- d. Interview by 2 elders as to acceptability.
- e. After the application process is finished there will be a vote by the Elder council of WBC as to the candidate's acceptance.

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- f. Once voted on by the Elder council and approved they will be presented to the congregation as participants in the ministry internship.
2. There is a 2 year term of involvement. 18 month commitment minimum with a maximum commitment of 2 years.
3. Must be a member of our fellowship or of the sending church.
4. Should be a part of our teaching rotation. Small groups, ABF, and/or throughout our Student Ministries.
5. Should work closely with the overseer of an area of the WBC ministry. Must be developing skills in administration of ministry. There is to be at least a 9 month commitment to team administrating a ministry.
6. They should be a part of the missions' ministry team by helping with communication and education. This is an excellent opportunity to see missions firsthand.
7. Will take GLORIA. They should take a minimum of 3 classes over a two-year period. They must take what we would consider to be core classes. This does not replace a "formal" education, but if they are pursuing education elsewhere, they must take certain key classes in order to be exposed to what we would consider core values.
 - a. The mission and missions in and through the Local Church
 - b. Reigning Grace
 - c. A study of comparing evangelical theologies.
8. They should visit the field of one of our current missionaries for 1-3 months.
 - a. Fill in WBC Application for Short Term Missions Trip
 - b. Follow the STM Policy for WBC concerning financial and congregational prayer support
 - c. Placement would be in accordance with the approval of the Elder board and the receiving missionary.
 - d. The host missionary will provide a written report on the intern.
9. The intern will be interviewed during the program by elders. There will also be an exiting interview to evaluate the intern.
10. They will read 6-10 assigned books with short reports (4-5 pages) on each book read.
 - a. Jerry Bridges, Trusting God.
 - b. Jerry Bridges, Transforming Grace (NavPress, 1991).

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- c. Graeme Goldsworthy, According to Plan: The Unfolding Revelation of God in the Bible (InterVarsity Press, 1991).
 - d. Paul Enns, The Moody Handbook of Theology (Moody Press, 1989).
 - e. George W. Peters, A Biblical Theology of Missions (Moody Press, 1972).
 - f. Perspectives on the World Christian Movement (William Carey Library, 1999). This work, if read in its entirety, will count as 3 works.
 - g. Richard Baxter, The Reformed Pastor (The Banner of Truth Trust, Reprint 2005).
 - h. John Piper, Let the Nations Be Glad.
11. Each intern will submit a doctrinal statement covering the following areas of theology. Each area should be at least 1 page in length, but not longer than 2 pages in length. Each student will be quizzed over each area of theology by an appointed committee. This should be viewed as preparatory to an actual ordination and/or licensing process.
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| a. Bibliology | The study of the Bible |
| b. Theology Proper | The study of God the Father |
| c. Pneumatology | The study of God the Holy Spirit |
| d. Christology | The study of Jesus Christ |
| e. Anthropology | The study of Man |
| f. Hamartiology | The study of Sin |
| g. Soteriology | The study of Salvation |
| h. Ecclesiology | The study of the Church |
| i. Eschatology | The study of Last Things or End Times |
| j. Angelology | The study of Angels both Good and Bad |
12. Each intern will interview 3 pastors of evangelical churches in order to understand the role of a minister in the local church context and the missionary objective. A summary of the interview will be submitted.
13. They will have an assigned team/family to which they are accountable within the WBC fellowship.
14. They should be involved in the greeter/prayer ministry on Sunday Mornings.
15. There should be a 10 hour time commitment to the ministry of WBC each week. This includes Saturday and Sunday Mornings.
16. Meets with Senior Pastor every other week on Saturday's from 10AM – 12Noon (suggested). Only the husband is obligated to attend the every other weekly meeting. Single woman are equally obligated by

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the requirements. Wives and/or mothers are not obligated to attend the every other weekly meeting. 80% of assigned meetings must be attended in order to stay inside of the mentoring ministry.

There are seven areas of discipleship training. Write a statement for each of the seven areas of discipleship training. Each statement will be 4-5 pages in length. Each paper must be typed with one inch margins, double spaced excluding the title page for each. The purpose of the short paper is to evaluate abilities in writing and articulating ideas and to discover where you are in your thought process.

- A. This training is in the area of character development
 1. As it relates to spiritual integrity (i.e. the spiritual disciplines of the inner life)
 2. As it relates to personal integrity (i.e. Elder qualifications)
- B. This training is in the area of theological precision
 1. As it relates to body unity
 2. As it relates to doctrinal purity
 3. As it relates to doctrinal conformity
- C. This training is in the area of leadership stability
 1. As it relates to administrative responsibility
 2. As it relates to organizing and executing Church-wide events
- D. This training is in the area of relational maturity
 1. As it relates to public maturity (i.e. others)
 - a. Getting along with other people
 - b. Known as a gracious and approachable person
 2. As it relates to marital maturity (i.e. wife and children)
 - a. How to keep your priorities straight
- E. This training is in the area of pastoral wisdom
 1. As it relates to "counseling"
 2. As it relates to Weddings & Funerals
 3. As it relates to administrating ministry
- F. This training is in the area of local church ideology
 1. As it relates to pre-evangelism
 2. As it relates to evangelism
 3. As it relates to individual discipleship
 4. As it relates to the planting of local churches locally, nationally, and globally
 5. What is the role of the local church in the revelation of God and the purpose of God for the believer and for the advancement of His kingdom?
- G. This training is in the area of a reigning grace
 1. As it relates to a Christ-Exalting Philosophy of Ministry (i.e. worship – public and private)
 2. As it relates to a Word-Centered Philosophy of Ministry (i.e. instruction)

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3. As it relates to a Global-Impacting Philosophy of Ministry (i.e. evangelism)
4. As it relates to a Grace-Based Philosophy of Ministry (i.e. fellowship/member care)

The ministries of WBC should intentionally address each of these areas as it relates to the training of leadership for ministry in, through, and for local churches.

Those who have successfully completed the internship will receive a certificate of completion and a positive recommendation to their sending church and/or missions' agency.